

**El Paso Leadership Academy**  
*A Tuition Free Public College Preparatory Charter Academy*  
1918 Texas Avenue ♦ El Paso, Texas 79901 ♦ (915) 298-3900

August 25, 2020

Dear Omar Yanar,

We are very excited that you will continue to lead our team as Founder / Chief Executive Officer (CEO). We are pleased to offer a competitive salary of \$140,000. This salary covers compensation earned from September 1, 2020 through August 31, 2021. Additional benefits you will receive as CEO are outlined below:

Health Benefits

100% of medical, dental and vision premiums will be paid in full.

Paid Time Off

Vacation and Personal Days – 15\*  
Holidays – see School Calendar

\*Unused PTO will be paid out annually at \$125 per day.

Automobile Allowance

During the Chief Executive Officer's (CEO) employment with the Charter District, the Charter District will pay the CEO an amount of Three Hundred Dollars (\$300) per month to provide him with a car allowance for travel.

Mobile Phone Allowance

During the Chief Executive Officer's (CEO) employment with the Charter District, the Charter District will pay the CEO an amount of One Hundred Dollars (\$100) per month for the purchase of maintenance of a mobile phone.

EPLA recognizes that its employees and their contributions are at the core of the success and ability to achieve our mission. I find that these benefits, combined with the value and meaningfulness of our work, support the things that are most important to all at EPLA.

I will be glad to answer any questions you might have.

Sincerely,

Matt C. Kerr  
EPLA Board President

**I have read this Agreement and agree to abide by its terms and conditions. I understand and agree that my employment with El Paso Leadership Academy is at-will.**

Employee: \*signed copy on file

Date: \_\_\_\_\_



The mission of the El Paso Leadership Academy is to prepare students to obtain a four-year college degree and become engaged leaders in their community.