El Paso Leadership Academy

A Tuition Free Public College Preparatory Charter Academy

1918 Texas Avenue ✦El Paso, Texas 79901✦(915) 298-3900

August 24, 2021

Dear Omar Yanar,

We are very excited that you will continue to lead our team as Superintendent / Chief Executive Officer (CEO). We are pleased to offer a competitive salary of $142,400. This salary covers compensation earned from September 1, 2021 through August 31, 2022. Additional benefits you will receive as CEO are outlined below:

Health Benefits
$300 monthly contribution towards Employee only medical plan or $400 monthly contribution towards Employee plus medical plan.

Paid Time Off
        Vacation and Personal Days – 15*
        Holidays – see School Calendar
*Unused PTO will be paid out annually at $125 per day.

Automobile Allowance

During the Chief Executive Officer's (CEO) employment with the Charter District, the Charter District will pay the CEO an amount of Three Hundred Dollars ($300) per month to provide him with a car allowance for travel.

Mobile Phone Allowance
During the Chief Executive Officer's (CEO) employment with the Charter District, the Charter District will pay the CEO an amount of One Hundred Dollars ($100) per month for the purchase of maintenance of a mobile phone.

EPLA recognizes that its employees and their contributions are at the core of the success and ability to achieve our mission. I find that these benefits, combined with the value and meaningfulness of our work, support the things that are most important to all at EPLA.

I will be glad to answer any questions you might

have. Sincerely,

Matt C. Kerr
EPLA Board President

I have read this Agreement and agree to abide by its terms and conditions. I understand and agree that my employment with El Paso Leadership Academy is at-will.

*signature on file

Employee: _____   Date: _____

The mission of the El Paso Leadership Academy is to prepare students to obtain a four-year college degree and become
engaged leaders in their community.