

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF DIRECTORS
OF THE EL PASO LEADERSHIP ACADEMY**

April 26, 2022

A regular meeting of the Board of Directors (the "*Board*") of the El Paso Leadership Academy, a Texas non-profit corporation (the "*Company*"), was held on April 26, 2022 at 5:30 pm via Zoom Video Teleconference. Matt Kerr, President of the Board, served as its chairman and presided over the meeting, and Allan Lindstrom, Secretary, recorded the minutes of the meeting.

First Item of Business: Call to Order. The Chairman called the meeting to order at 5:33 pm, and it was determined that a quorum, consisting of the majority of directors of the Company, was present and ready for the transaction of business. The following directors were present: Matt Kerr, Soledad Bascoco, Manny Jemente, Toni Mizdal, Christian Honsaker, Allan Lindstrom and Maggie Asfahani.

Staff in Attendance: Omar Yamar, Arielle Bejar, and Pat Paulina
Others in Attendance: Emily Levario

Second Item of Business: Open Forum. No one was present for the Open Forum.

Third Item of Business: Approval of Minutes. The minutes from the April 5, 2022 Regular Meeting of the Board of Directors were not available for review and were tabled for the May Board meeting.

Fourth Item of Business - Finance

Check Registers - The February 2022 and March 2022 Check Registers were presented for Board review.

Consent Agenda - Three items were listed on the Consent Agenda: Approval of a Revised 2021-2022 Salary Schedule; Approval of Form 990; and Approval of Change in Insurance Broker for Medical Insurance.

Consent Item #1 - Allan Lindstrom moved approval of Consent Item #1 – Approval of Revised 2021-2022 Salary Schedule. Christian Honsaker seconded the motion. The Board approved the motion as follows: Bascoco – Yes; Lindstrom – Yes; Asfahani – Yes; Honsaker - Yes; Jemente – Yes; Mizdal – Abstain; and Kerr – Yes.

Consent Item #2 – Approval of Form 990 was tabled for action at the May Board

meeting.

Consent Item #3 – Approval of Change in Insurance Broker for Medical Insurance was moved from the Consent Agenda to the Action Agenda.

Action Agenda - Approval of Change to Insurance Broker for Medical Insurance. Emily Levario explained the need for a change and the process used for choosing a replacement broker. Ms. Levario indicated that the selected agency, Marketplace Solutions, is able to provide the level of assistance needed by EPLA. Manny Jemente moved to approve the change in Insurance Broker for Medical Insurance. Maggie Asfahani seconded the motion. Board members responded to the motion as follows: Mizdal – Yes; Jemente – Yes; Bascoco – Abstain; Lindstrom – Yes; Honsaker – Yes; and Asfahani – Yes. The motion was approved by the Board.

Bi-Monthly Financial Report. Ms. Levario presented the Bi-Monthly Financial Report including summaries of student enrollment, student attendance including TEA Hold Harmless anticipated funding for the year, anticipated net operating statistics for the year, expected number of end-of-year cash flow days and the status of loan covenants.

Approval of Vendor for Interior East Interior Branding. Ms. Levario explained the process used to identify and select a interior branding firm for recommendation to the Board. Two firms provided proposals which were similarly competitive in cost. Lara Creative was recommended by the EPLA administration as fulfilling the branding needs for the East Campus Building. The branding proposal from Lara Creative was shared with the Board. Soledad Bascoco moved to approve Lara Creative as the vendor for the branding of the interior of the East Campus building. Maggie Asfahani seconded the motion. The motion was approved as indicated by the following vote: Bascoco – Yes, Jemente – Yes, Asfahani – Yes, Mizdal - Abstain, Lindstrom – Yes, and Honsaker – Yes.

EPLA Treasurer. President Kerr moved the agenda item regarding approval of Christian Honsaker as EPLA Treasurer from the CEO Report to Finance Action Items. President Kerr nominated Mr. Honsaker to serve as EPLA Treasurer. Toni Mizdal moved that Christian Honsaker be named EPLA Treasurer. Allan Lindstrom seconded the motion. The motion was approved unanimously as indicated in the following vote: Mizdal – Yes, Lindstrom – Yes, Bascoco – Yes, Asfahani – Yes, Jemente – Yes, and Honsaker - Yes The vote was followed by a motion by Toni Mizdal and a second by Soledad Bascoco to approve Christian Honsaker as a signer of West Star Bank checks. The motion was approved unanimously as follows: Mizdal – Yes, Lindstrom – Yes, Bascoco – Yes, Asfahani – Yes, Jemente – Yes, and Honsaker – Yes.

Fifth Item of Business - CEO Report. Omar Yanar, CEO, announced that approval of two Non-Expansion Amendments identifying the location of the East Campus High School and

Middle School were needed. Maggie Asfahani moved approval of a Non-Expansion Amendment stating that the permanent address of the East Campus High School is 2101 Joe Battle Boulevard, El Paso, Texas 79938. Toni Mizdal seconded the motion. The motion was approved as follows: Lindstrom – Yes, Mizdal – Yes, Asfahani – Yes, Honsaker – Yes, Jemente – Yes, and Bascoco – Yes. A motion by Allan Lindstrom created a similar Resolution and stated that the permanent address for the East Campus Middle School was 2101 Joe Battle Boulevard, El Paso, Texas 79938. The motion was seconded by Christian Hunsaker and was approved by the Board as follows: Bascoco – Yes, Jemente – Yes, Mizdal – Yes, Asfahani – Yes, Honsaker – Yes and Lindstrom - Yes

Omar Yanar, CEO updated the Board on several projects. Charter School Capital has begun putting into place its recruitment plans and strategies. Mr. Yanar also reported that plans are being developed to provide a number of sports programs beginning in the Fall of 2022

Mr. Yanar introduced Pat Paulina who has been appointed to the EPLA staff as Finance Director.

A motion for adjournment was made by Soledad Bascoco and seconded by Maggie Asfahani. The motion was approved unanimously by the Board. The Board adjourned at 6:40 pm.

The next Board meeting is scheduled for May 24, 2022.

Allan Lindstrom, Secretary