**MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE EL PASO LEADERSHIP ACADEMY**

**January 24, 2023**

A regular meeting of the Board of Directors (the “***Board***”) of the El Paso Leadership Academy, a Texas non-profit corporation (the “***Company***”), was held on January 24, 2023 at 12:00 pm at the EPLA Academic Revolution Center (ARCV), 5919 Brook Hollow Drive, El Paso, Texas 79925. Matt Kerr, President of the Board, served as its chairman and presided over the meeting, and Allan Lindstrom, Secretary, recorded the minutes.

**First Item of Business: Call to Order.** The Chairman called the meeting to order at 12:08 pm, and it was determined that a quorum, consisting of the majority of directors of the Company, was present and ready for the transaction of business. The following directors were present: Matt Kerr, Soledad Bascoco, Toni Mizdal, Allan Lindstrom, and Justin Miranda.

Staff in Attendance: Omar Yamar, Arielle Behar, Angel Torres¸Diane Jones, Joel Rodriguez, and Lorenzo Borjas

Others in Attendance: Kati Burke and Martin Morgades

**Second Item of Business: Open Forum**

Martin Morgades, Managing Partner of Rio Bravo Group, LLC, El Paso was in attendance to request that the Board prepare a statement indicating that EPLA does not object to the construction of a business that will sell alcohol in a warehouse that will be remodeled into a brewery and event center. The business will be located on Mrytle Street in close vicinity to the Flagstaff Campus of the El Paso Leadership Academy. It is planned that the business would be opened on evenings and weekends. A motion indicating that the EPLA Board does not object to the construction of this business was made by Allan Lindstrom and seconded by Justine Miranda with Board members voting on the motion as follows: Miranda – Yes, Lindstrom – Yes, Coulehan – Yes, Bascoco – Yes, and Mizdal – Yes resulting with the motion being approved.

**Third Item of Business: Approval of Minutes**. The minutes of the November 29, 2022 and December 13, 2022 Regular Board Meetings were presented for approval. Toni Mizdal moved approval of the minutes and Justin Miranda seconded the motion. The motion was approved unanimously as indicated by Board Member.

**Fourth Item of Business: Recruitment**. Included in the recruitment report was a presentation of recruitment strategies used for the 2022-2023 student enrollment along with consideration of amended stipends for athletic personnel. Angel Torres provided an analysis of the recruitment strategies used for the current student enrollment at both the Flagship and the East campuses including the success of specific strategies and potential use of successful strategies in future recruitment plans.

The need to adjust some athletic stipends according to changed student interest in specific sports was presented. Adjustments would not change current budgetary allotments. Justin Miranda moved to approve the athletic stipend adjustments and Toni Mizdal seconded the motion. The motion was approved unanimously according to the following Board Member responses: Bascoco – Yes, Mizdal – Yes, Coulehan – Yes, Lindstrom – Yes, and Miranda – Yes.

**Fifth Item of Business - Finance.** Kati Burke, Charter School Success, presented a December finance update including EPLA Charter First trends, personnel report, budget-to- actual report and related financial information. A budget amendment was considered by the Board to adjust expenditures based on an additional $200,000 which was set aside for the construction loan but is now available to be used to increase and strengthen the budget in specific identified areas. Allan Lindstrom moved to approve the budget amendment and Toni Mizdal seconded the motion. The motion was approved unanimously according to the following votes: Bascoco – Yes, Mizdal – Yes, Coulehan – Yes, Lindstrom – Yes, and Miranda – Yes.

**Sixth Item of Business: HR/Governance Report.** Approval of the updated EPLA Employee Handbook was tabled to the February board meeting.

**Seventh Item of Business: CEO Report**. Omar Yanar, CEO provided information to the Board regarding progress on an application for a LASO (Learning Acceleration Support Opportunities) blended learning and a 21st Century Community Learning Grant for summer tutoring.

**Adjournment**. The Board was adjourned at 1:48 pm by a motion by Allan Lindstrom and a second by Toni Mizdal which was approved unanimously by the Board.

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 Allan Lindstrom, Secretary