

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF DIRECTORS
OF THE EL PASO LEADERSHIP ACADEMY**

May 24, 2022

A regular meeting of the Board of Directors (the "**Board**") of the El Paso Leadership Academy, a Texas non-profit corporation (the "**Company**"), was held on May 24, 2022 at 12:00 pm via Zoom Video Teleconference. Matt Kerr, President of the Board, served as its chairman and presided over the meeting, and Allan Lindstrom, Secretary, recorded the minutes of the meeting. The secretary had computer difficulties and was unable to verbally participate in the meeting, but was able to hear most of the board business and had also access to a recording of the entire Board meeting.

First Item of Business: Call to Order. The Chairman called the meeting to order at 12:14 pm, and it was determined that a quorum, consisting of the majority of directors of the Company, was present and ready for the transaction of business. The following directors were present: Matt Kerr, Soledad Bascoco, Manny Jemente, Justine Miranda, and Toni Mizdal.

Staff in Attendance: Omar Yamar, Arielle Behar, and Pat Paulina

Others in Attendance: Angel Torres, Lorenzo Borjas, and Daniel Valdez

Fourth Item of Business: CEO Report and CCMR Plan. President Kerr rearranged the agenda to receive the CEO Report at the beginning of the meeting and the minutes were adjusted accordingly with paragraph headings following the published meeting agenda.

Omar Yanar, CEO, presented for approval the EPLA College, Career and Military Readiness (CCMR) Plan for EPLA High School students. The Plan details strategies, resources and goals to ensure that EPLA graduates are prepared for the next step in their lives. Justine Miranda moved to approve the CCMR Plan for EPLA High School. Toni Mizdal seconded the motion. The motion passed unanimously as indicated in the following vote: Miranda - Yes, Bascoco - Yes, Toni Mizdal - Yes, Manny Jemente - Yes, and Matt Kerr - Yes.

Omar Yanar presented a preliminary analysis addressing approaches that EPLA is using to address student loss of learning due to the Pandemic. He presented data indicating a high level of success in addressing this need. He indicated that a macro report regarding student "catch up" achievement will be presented at a future meeting.

Fifth Item of Business: Recruitment Update: Angel Torres and Lorenzo Borjas reported on the status of the recruitment of students and the process that is being used to attract students. They elaborated on the initiation of sports teams which will be available to attract students interested in sports participation. They indicated that there is a growing interest in the

East High School with enrollment goals being set for 500 students by August 1, 2022. The enrollment goal for the Flagship campus is capacity which is 250 students.

Second Item of Business: EPLA Open Forum. No one was present for the Open Forum.

Third Item of Business: Approval of Minutes. The minutes from the April 5, 2022 Special Meeting and the April 25, 2022 Regular Meeting of the Board of Directors were presented for approval. Justine Miranda moved approval of the April 2, 2022 and April 25, 2022 Board Meeting Minutes. Manny Jemente seconded the motion which was approved unanimously as follows: Bascoco – Yes, Jemente – Yes, Mizdal – Yes, Miranda – Yes, and Coulehan – Yes.

Sixth Item of Business: Finance. Pat Paulina, Finance Director, reviewed planning to address income requirements to meet loan obligations as well as initial budget planning procedures. She indicated that budget development and oversight will become a responsibility of the Building Principal.

The Consent Agenda including 2022-2023 Salary Schedule, 2022-2023 Teacher Salary Schedule and Stipends, and 2022-2023 School Calendar was presented for approval. Soledad Bascoco moved approval of the Consent Agenda and Justine Miranda seconded the motion. The motion was passed unanimously as follows: Bascoco – Yes, Jemente – Yes, Mizdal – Yes, Miranda – Yes, Coulehan – Yes, and Lindstrom – Yes..

Seventh Item of Business: Adjournment. The Board adjourned at 1:35 pm with a motion for adjournment by Justine Miranda which was seconded by Erin Coulehan and unanimously approved by voice vote of the Board.

Toni Mizdal thanked the Board for their participation and support in showing appreciation to the staff during Teacher Appreciation Week.

The next Regular Meeting of the Board of Directors will be June 28, 2022 at 12:00 pm via Zoom Teleconference.

Allan Lindstrom, Secretary