

El Paso Leadership Academy

114 Texas Avenue, El Paso, TX 79901

Board of Directors Meeting

December 17, 2025

Agenda

I. Call to Order 6:20 PM

II. EPLA Open Forum 6:25 – 6:30 PM

III. Approval of Minutes 6:30 – 6:35 PM

1. [November 10, 2025](#)

IV. Operations/Academics 6:35 PM – 6:55 PM

A Information Items	1. TEA appeal
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V. Finance 6:55 PM – 7:25 PM

A Information Items	1. Charter First rating 2. Update on Civic Builders loan
B Action/ Discussion Items	3. Approval of October 31, 2025 EPLA financials 4. Budget amendment

VI. Closed Executive Session 7:25 PM – 8:05 PM

- a. Personnel matters

VII. CEO Update 6:55 PM - 7:10 PM

- a. TEA appeal
- b. Recruitment
- c. Plan for the rest of this year
- d. Vision for the future

VIII. Meeting Adjourned 7:10 PM

If, during the course of the meeting covered by this Notice, the Board of Directors should determine that a closed or executive meeting or session of the Board of Directors is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., or Texas Government Code 418.183 (f), will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by

this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

This notice was posted in compliance with the Texas Open Meetings Act on December 10, 2025 at the Central office, East Campus and Flagship Campus buildings.