El Paso Leadership Academy

Regular Meeting of the Board of Directors Minutes

Friday, September 12, 2025

A Regular meeting of the Board of Directors (the "Board") of El Paso Leadership Academy (EPLA), a Texas non-profit corporation (the "Company"), was held at the EPLA Flagship Campus, 1918 Texas Avenue, on September 12, 2025, at 2:15 PM. Toni Mizdal, President of the Board, served as chairman and presided over the meeting. Minutes were recorded by Toni Mizdal and Soledad Basoco.

Board Members in Attendance: Toni Mizdal, Soledad Basoco, and Justine Miranda, DMD.

Staff in Attendance: Margaret Peacock

Virtual Attendees: Omar Yanar, Ymelda Y'Herrera, Marcela Andres, Amanda Habrun

Guests in Attendance: None

First Business Item: Call to Order

The Chairman called the meeting to order at 2:16 p.m. A quorum, consisting of the majority of directors of the Company, was present and ready for the transaction of business.

Second Business Item: Open Forum (2:16 p.m. – 2:21 p.m.)

- 1. No public comments.
- 2. David McCracken resigned from the Board of Directors effective September 11, 2025.
- 3. New law requires Board meetings be held at times more amenable to parents. Future meetings will be held at 6:30 p.m. Location to be determined.

Third Business Item: Approval of Board Minutes (2:21p.m. - 2:25 p.m.)

- Minutes of July 15, 2025 meeting. Motion to approve by Justine Miranda, seconded by Soledad Basoco. Motion carried.
- 2. Minutes of August 26, 2025 meeting. Motion to approve by Justine Miranda, seconded by Soledad Basoco. Motion carried.

- 1. Motion to move items from Section V. A items 1 and 2, approval of EPLA Financials June 30, 2025 and July 31, 2025, from section V to Section III made by Justine Miranda, seconded by Soledad Basoco. Motion carried.
- 2. Motion to approve EPLA financials as presented, made by Justine Miranda, seconded by Soledad Basoco. Motion carried.

Fourth Business Item: Closed Executive Session (2:25 p.m. - 3:05 p.m.)

Fifth Business Item: Open Session Discussion and Decisions (3:05 p.m. – 3:33 p.m.)

- Review and approve proposed changes to student and staff handbooks.
 Motion to approve proposed changes made by Justine Miranda, seconded by Soledad Basoco. Motion carried.
- 2. Recruitment update presented by Marcela Andres of designEDengagement.

Sixth Business Item: Adjournment (3:33 p.m.)

1. Motion to adjourn meeting made by Justine Miranda, seconded by Soledad Basoco. Motion carried. The date and time of the next meeting is to be determined.

If, during the course of the meeting covered by this Notice, the Board of Directors should determine that a closed or executive meeting or session of the Board of Directors is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., or Texas Government Code 418.183 (f), will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meetings.

This notice was posted in compliance with the Texas Open Meetings Act on September 25, 2025 at the Central office, East Campus and Flagship Campus buildings.