

**El Paso Leadership Academy**  
**Regular Meeting of the Board of Directors**  
**Minutes**

Monday, November 10, 2025

A Regular meeting of the Board of Directors (the “Board”) of El Paso Leadership Academy (EPLA), a Texas non-profit corporation (the “Company”), was held at the EPLA Central Office (ARC), 114 Texas Avenue, on November 10, 2025, at 5:30 PM. Toni Mizdal, President of the Board, served as chairman and presided over the meeting. Minutes were recorded by Toni Mizdal.

**Board Members in Attendance:** Toni Mizdal, Soledad Basoco, and Jose Gallardo

**Staff in Attendance:** Omar Yanar, Margaret Peacock, and Enrique Avalos

**Virtual Attendees:** Ymelda Y’Herrera, Amanda Habrun, and Daniel Montoya

**Guests in Attendance:** None

**I. Call to Order**

The Chairman called the meeting to order at 5:37 PM. A quorum, consisting of the majority of directors of the Company, was present and ready for the transaction of business.

**II. Approval of Minutes**

1. Minutes for September 12, 2025 and February 18, 2025 were approved. Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizdal. Those opposed: none.

**III. Operations and Academics**

1. Turnaround Plan (TAP) was approved. Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizdal. Those opposed: none.
2. District Improvement Plan (DIP) was approved. Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizdal. Those opposed: none.

3. Meal Policy to the Student Handbook was approved. Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizdal. Those opposed: none.
4. Unsafe School Options Policy was approved. Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizdal. Those opposed: none.
5. Calendar changes to this year's calendar. Three regular days to be changed to PD: November 17, 2025, February 16 and May 1, 2026 was approved. Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizdal. Those opposed: none.
6. Texas Senate Bill SBII Draft Policy was approved. Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizdal. Those opposed: none.
7. Information Items
  - a. EB-2 National Interest Waiver
  - b. Recruitment at 667 to date and under budget. The budget will be updated.
  - c. Academic update. Growth across all three campuses.

#### **IV. Finance**

1. Information update on loan with Civic Builders with a maturity date is February 1, 2026 for \$12,698,202.
2. EPLA financials for August 31, 2025, September 30, 2025, and October 31, 2025 were approved. Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizdal. Those opposed: none.

#### **V. Meeting Adjourned 8:30 p.m.**

Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizdal. Those opposed: none.

The next meeting is scheduled for December 17, 2025, 6:20 PM, 114 Texas Avenue, El Paso, Texas 79901.