

El Paso Leadership Academy
Regular Meeting of the Board of Directors
Minutes

Monday, November 10, 2025

A Regular meeting of the Board of Directors (the “Board”) of El Paso Leadership Academy (EPLA), a Texas non-profit corporation (the “Company”), was held at the EPLA Central Office (ARC), 114 Texas Avenue, on November 10, 2025, at 5:30 PM. Toni Mizedal, President of the Board, served as chairman and presided over the meeting. Minutes were recorded by Toni Mizedal.

Board Members in Attendance: Toni Mizedal, Soledad Basoco, and Jose Gallardo

Staff in Attendance: Omar Yanar, Margaret Peacock, and Enrique Avalos

Virtual Attendees: Ymelda Y’Herrera, Amanda Habrun, and Daniel Montoya

Guests in Attendance: None

I. Call to Order

The Chairman called the meeting to order at 5:37 PM. A quorum, consisting of the majority of directors of the Company, was present and ready for the transaction of business.

II. Approval of Minutes

1. Minutes for September 12, 2025 and February 18, 2025 were approved. Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizedal. Those opposed: none.

III. Operations and Academics

1. Turnaround Plan (TAP) was approved. Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizedal. Those opposed: none.
2. District Improvement Plan (DIP) was approved. Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizedal. Those opposed: none.

3. Meal Policy to the Student Handbook was approved. Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizedal. Those opposed: none.
4. Unsafe School Options Policy was approved. Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizedal. Those opposed: none.
5. Calendar changes to this year's calendar. Three regular days to be changed to PD: November 17, 2025, February 16 and May 1, 2026 was approved. Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizedal. Those opposed: none.
6. Texas Senate Bill SBII Draft Policy was approved. Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizedal. Those opposed: none.
7. Information Items
 - a. EB-2 National Interest Waiver
 - b. Recruitment at 667 to date and under budget. The budget will be updated.
 - c. Academic update. Growth across all three campuses.

IV. Finance

1. Information update on loan with Civic Builders with a maturity date is February 1, 2026 for \$12,698,202.
2. EPLA financials for August 31, 2025, September 30, 2025, and October 31, 2025 were approved. Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizedal. Those opposed: none.

V. Meeting Adjourned 8:30 p.m.

Motion made by Jose Gallardo and seconded by Soledad Basoco. All in favor: Jose Gallardo, Soledad Basoco, and Toni Mizedal. Those opposed: none.

The next meeting is scheduled for December 17, 2025, 6:20 PM, 114 Texas Avenue, El Paso, Texas 79901.