



Via
E-Mail

071810

January 23, 2026

V Yanar, Superintendent
Toni Mizdal, Board President
El Paso Leadership Academy

Superintendent Yanar and Board President Mizdal,

Thank you for submitting your final, board-approved campus turnaround plan for El Paso Leadership Academy - High School East (CDCN: 071810002). We appreciate the time and effort that you, your staff, and your community have put into developing a plan to improve the academic outcomes of all students in your school system.

Upon review from the Division of School Improvement and Agency leadership, we have **approved** your campus turnaround plan for **El Paso Leadership Academy - High School East**.

Please note that while the plan is approved, its successful implementation is essential to achieving the intended outcomes. The Agency has identified several areas where focused attention and ongoing refinement during implementation may further strengthen the effectiveness and sustainability of your plan. The following recommendations are provided to support continuous improvement and future growth at the campus level. These do not require formal modification of the approved plan, but should be considered as part of your ongoing implementation efforts:

Resources

The plan does not provide sufficient evidence that all necessary resources have been identified and aligned to support successful implementation. Specifically, the review found:

- Funding sources for listed costs are not specified.

No further submission to the Agency is required at this time. The recommendations above are intended to strengthen the quality and fidelity of implementation and should be

carefully considered and acted upon locally as part of your continuous improvement process.

Effective December 4, 2025, Texas Education Code § 39A.108 requires that, upon approval of a campus turnaround plan, the school system, in consultation with the campus intervention team, shall take all actions necessary to implement the plan.

This represents a change from prior requirements, which only mandated development of the plan in the second year of unacceptable status, with implementation required in the third year of unacceptable status. Under the updated statute, implementation is now required for all approved plans.

Please note that while the plan is approved, any modification to the plan requires prior authorization from the Commissioner in accordance with Texas Education Code (TEC) §39A.110. If changes are considered necessary, contact your campus support specialist to review proposed adjustments and next steps.

The school system must ensure consistent and faithful execution of all components of the plan, including allocating necessary resources and personnel. School leaders, including the superintendent, must closely track implementation and act rapidly to address any barriers to implementation, and the success of these plans will be determined fully by its results.

Per TEC §39A.110(b), once the campus earns two consecutive acceptable (C or better) overall performance ratings, implementation of the turnaround plan may cease, and further modifications do not require agency approval.

The TEA reserves the right to implement all available interventions and sanctions under TEC, Chapters 39 and 39A, and Title 19, Texas Administrative Code (TAC), Chapter 97, to address current or future deficiencies identified for the school system, including the appointment of a monitor, conservator, management team, or board of managers, to ensure school system-level support and implementation of updated improvement plans.

If you have questions regarding the content of this letter, please contact the Division of School Improvement at (512) 463-5226 or by email at SIDivision@tea.texas.gov.

Thank you for your continued efforts to improve the educational outcomes of all students that your school system serves.

Sincerely,

A handwritten signature in black ink that reads "Megha Kansra". The signature is written in a cursive, flowing style.

Megha Kansra

Associate Commissioner, District Planning and Supports, Texas Education Agency